

## Transformation Proposal – Steps to Independence

Service Area:	Adults
Director:	Mel Lock
Strategic Manager	
SAP Node	ECA

### 1. Description of transformation proposal:

Steps to Independence is a model which looks to support adults with a learning disability to become more independent, by developing life skills and requiring less support in the medium to longer term, via focussed activities such as preparing for work, cooking, housework, shopping, keeping well and finding work.

This model broadens our offer when considering how we might meet a persons outcomes. Operational staff will identify those people who will benefit from this short-term intervention during their review.

### 2a. Benefits (Non-Financial) and Opportunities

- Help people gain independence and remain independent
- Person centre approach
- Short term intervention which is high quality and outcome focussed rather than ongoing care and support
- Broadening commissioning offer

### 2b. Financial Benefits - Will be completed by Finance

*Financial benefits identified should be evidence based and financial analysis should be undertaken which establishes how each future benefit is measured and signed off. Please also include any costs and income including Capital Costs, Capital Receipts, Estimate of Redundancy costs, Estimate of Resource costs to deliver.*

Financial Year	Financial benefits (to the nearest £100)	Income Generated	Cos Involved	Total	Ongoing or One-off?
2020/21	£50,000	£	-£	£50,000	Ongoing
2021/22	£	£	-£	£	
2022/23	£	£	-£	£	
<b>Total</b>	<b>£</b>	<b>£</b>	<b>-£</b>	<b>£</b>	

**3. Transformation investment and Support required**

*Please include information about leverage funding/match funding from external sources as well as any additional resources required e.g. Finance, HR, legal, IT, procurement, project management.*

Not required; delivery currently being absorbed by existing resources with the Adults Transformation Programme.

Investment Type	Yes/no	Amount of Investment Needed	Year	Or any Additional support needed at no cost.
Financial				
HR				
Legal				
ICT				
Procurement				
Change				
Business Support				
other				

**4. Any Risk or Impact on residents, businesses and other organisations & Impact on other services we provide (please include and legal issues identified):**

No risks or impacts identified on residents, businesses or other services nor staff/public consultation required.

**5. Timescale to deliver key milestones:**

Pilot complete	December 2019
Checkpoint	April 2020
Checkpoint	August 2020
Checkpoint	December 2020
Checkpoint and evaluation	March 2021

**6. Confidence level: (MOVE DOWN)**

*Please indicate a level of confidence in delivering the proposal. Please also provide a brief explanation for the chosen confidence level.*

<i>Confidence Level</i>	<i>Please Tick</i>	<i>Confidence Level</i>	<i>Please Tick</i>
25%- Remote		75% - Probable	
50%- Unlikely		100%- Certain	x

Explanation here:

Kent County Council adopted a similar model; review of their case studies and figures has been conducted.

Delivered a small pilot during September – December 2019 to understand how this could work in Somerset.

<b>Financial benefits &amp; investment validated (Y/N)</b>	<b>By whom (Sign)</b>	<b>Date</b>
<b>Sign off from Strategic Manager</b>	Tim Baverstock	16.12.2019
<b>Equalities Sign off</b>	Tom Rutland	20.12.2019
<b>Finance Sign off</b>	James Sangster	16.12.2019

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**For internal information only:**

<b>Information has been sent to and acknowledge by (Y/N)</b>	<b>By whom</b>	<b>Date</b>
<b>Legal</b>		
<b>Insurance</b>		
<b>HR</b>		